

## Job Description – Forester

In 2017, Pryor and Rickett Silviculture began a journey to expand its client services to Scotland. We were the new kid on the block, then with personnel of just one. Equipped with a clear vision and backed by decades of experience in managing the full range of woodland asset types, we set about building a client base and expanding our team. Five years later, we stand as a team of a dozen professionals and an impressive portfolio of properties for clients who value the depth of our experience and the quality of service we offer. It's been an exciting and rewarding journey, but we're not stopping here.

The path of sustained business growth continues and the opportunities that lie ahead are genuinely exciting. If you're looking for a career in forestry that is rewarding and challenges you to be your best, then perhaps this isn't just another advert for a forest manager. Moreover, we offer an opportunity to be part of a passionate and committed business that values and actively supports each team member in their role. Focused on delivering forestry advice to the highest standards, we offer a flexible approach to achieving work-life balance.

The successful candidate will be self-motivated and ambitious, ready to conscientiously support a team with an expanding portfolio.

### **Principal Responsibilities**

- Assist in a full range of forestry operations
- Assist in overseeing the successful delivery of operational programmes to meet client objectives, compliant with health and safety, regulatory and environmental legislation
- Communicate directly with clients in a professional and confident manner, verbally and in written forms
- Assist in the coordination of the full range of establishment and maintenance of young conifer, mixed and broadleaved crops on restock or new planting sites, across upland and lowland settings
- Assist in preparation of accurate budgets, annual reports, and financial forecasts
- Assist in the programming of thinning and felling and undertake timber assessment, marking and mensuration where appropriate
- Participate in the development of new business opportunities within the region

Training and support will be provided to introduce the successful applicant to company systems and procedures. Further training is provided to allow the candidate to develop their role and specialisms within the business over time.



## **Qualifications & Experience**

### **The ideal candidate would be expected to have the following:**

- Customer focus, the ability to actively listen and deliver accurately to meet the needs of the client.
- Demonstrate relevant academic learning through a diploma, degree or masters in forestry, or other land, business or science-based degree.
- Have attained, or be working towards, their professional ICF accreditation
- Clean, Full UK Drivers Licence

### **Personal skills especially suited to the role include:**

- Diligent and professional in your approach to work
- Motivated to deliver a high-quality service to clients
- Work constructively with an experienced and dedicated team, but also be confident in working on your own.
- Communicate effectively both verbally and in written word
- Proven business acumen, and a desire to develop and grow the portfolio over time.
- Proficiency with IT systems, with experience of Office 365 suite and GIS.

### **Location & Geographic Area of Operation**

The position will be based in Stirling, covering Central Scotland and Argyle & Bute.

### **Salary and Benefits**

- Salary from £24,000 - £28,000+ per annum. Salary dependent upon experience.
- A suitable vehicle is provided for business and personal use. Benefit in kind income tax for the vehicle and payment for fuel for private use of the vehicle applies
- The company operates a stakeholder pension scheme
- Annual leave of 20+ days plus bank holidays. Entitlement rises with length of service
- The company provides up to six days for Continuous Professional Development
- Mobile phone, laptop and other necessary tools, equipment & PPE are provided
- The post is full time (i.e. minimum 40 hours per week, with some time additionally required to cover travelling to distant sites/ offices)

Applications in writing along with CV and sent to [recruitment@silviculture.co.uk](mailto:recruitment@silviculture.co.uk)

**Closing Date: 16th September 2022**

**In-person interviews from: 19th September 2022**

If you have specific questions about the role, then please contact [penny@silviculture.co.uk](mailto:penny@silviculture.co.uk)



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