

Job Description – Senior Forest Manager / Forest Manager

Principal Responsibilities

The role can be divided into the following primary functions, but is not limited to:

- Responsibility for the identification, assessment, quantification, and implementation of the full range of forest management operations.
- Oversee the successful delivery of operational programmes to meet client objectives, compliant with health and safety, regulatory and environmental legislation.
- Communicate directly with clients in a professional and confident manner, verbally and in written forms.
- Effective in the coordination of the full range of establishment and maintenance of young broadleaved and conifer crops on both restock or new planting sites.
- Attentive in preparation of accurate budgets, annual reports, and financial forecasts.
- Producing compiling management plans & long-term production forecasts.
- Programming of thinning and felling and undertake timber assessment, marking and mensuration.
- Actively monitor and measure compliance in the execution of timber sale contracts.
- Evaluate and tender for independent contracts, and execute successful opportunities.
- Participate in the development of new business opportunities within the region.

Training and support will be provided to introduce the successful applicant to company systems and procedures. Further training and mentoring will be provided to allow the candidate to develop their role and specialisms within the business over time.

Qualifications & Experience

The ideal candidate would be expected to have the following:

- Proven experience in forest management, where directly involved in the day-to-day management of forest properties.
- Experience in dealing directly with woodland owners, statutory bodies, and stakeholders.
- Demonstrate relevant academic learning through a diploma, degree or masters in forestry or other land- or science-based degree.
- Have attained, or be working towards, their professional ICF accreditation.

Specific experience applicable to this role includes:

- Knowledge of the regulatory systems underpinned by the Forestry Act (1967) and Wildlife and Countryside Act (1981) (both as amended).

- A strong degree of commercial acumen, and balanced understanding of lowland silviculture, and the full range of operations from new planting, maintenance, to thinning, and restocking, employing varied silvicultural systems.
- Knowledge of the requirements of UKFS and UKWAS.
- Knowledge of lowland silviculture and the management of CCF or irregular woodlands would be desirable.
- An understanding of the grant opportunities in England would be advantageous, including carbon markets.

Personal skills especially suited to the role include:

- Diligent and professional in your approach to work.
- Motivated to deliver a high-quality service to clients.
- Work constructively with an experienced and dedicated team, but also be confident in working on your own.
- Ability to mentor staff with lesser experience (the role is supported by an Assistant Forest Manager).
- Effective communication and interpersonal skills.
- Proven business acumen, and a desire to develop and grow the portfolio over time.
- Proficiency with IT systems, Office 365 suite, and GIS.

Location & Geographic Area of Operation

The position will focus on developing the business portfolio in the Sussex and Kent regions, supported by our Hampshire office, supported by the option of home working, as part of the wider South-East England team.

Salary and Benefits

- Salary from £32,000 – £40,000+ per annum. Salary dependent upon experience.
- A suitable vehicle is provided for business and personal use. Benefit in kind income tax for the vehicle and payment for fuel for private use of the vehicle applies.
- The company operates a stakeholder pension scheme.
- Annual leave of 25 days plus bank holidays. Entitlement rises with length of service.
- The company provides up to six days for Continuous Professional Development.
- Mobile phone, laptop and other necessary tools, equipment & PPE are provided.
- The post is full time (i.e. minimum 40 hours per week, with some time additionally required to cover travelling to distant sites/ offices).
- Relocation expenses will be considered for the right candidate.

Applications in writing along with CV and sent to recruitment@silviculture.co.uk

Closing Date: 30th September 2022

In-person interviews from: 10th October 2022

If you have specific questions about the role, then please contact penny@silviculture.co.uk

